



Heybridge Parish Council

LOCAL GOVERNMENT PENSION SCHEME (LGPS) 2014 DISCRETIONS POLICY

1. Legal Position

1.1 Under the LGPS Regulations 2013, effective from 1 April 2014, all employers participating in the LGPS are required to prepare and publish a written statement on how it will exercise the various discretions provided by LGPS 2014, LGPS 2008, LGPS 1997 and the Compensation and Injury Allowances Regulations.

1.2 This includes discretionary policies for as required by the following Regulations:-

- Regulation 60, LGPS Regulations 2013
- Regulation 66, LGPS (Administration) Regulations 2008
- Regulation 106 LGPS Regulations 1997 (for pre 1 April 2008 leavers)
- Regulation D11(2)(c) LGPS Regulations 1995 (as amended in relation to pre 1 April 1998 leavers)

1.3 Exceptional Compassionate Grounds

Financial hardship alone is not deemed sufficient grounds to apply the discretion for early release of pension benefit. For the purposes of this policy, exceptional compassionate grounds are where an ex-member of the pension scheme has had to give up paid employment to be the sole carer for a severely disabled or seriously ill dependent, and where reasonable additional support is not available.

2. Status

This policy will be considered for adoption by Council on 17th July 2014.
Adopted 17 July 2014.

7 July 2014
Clerk